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**Original Article** 

# A retrospective study about the trend analysis of industrial accidents in Pakistan

# **Abstract:**

Background: Occupational accidents in developing countries like Pakistan are obvious due to poor occupational health safety infrastructure. **Objective:** This retrospective study aimed to analyze the industrial accidents in factories of Pakistan during 1993-2009. **Methods:** An index value calculation method used to investigate the trends of occupational accidents. Accident rate (10³), fatal accident rate (10⁵), and non-fatal accident rate (10³) were also calculated. Pakistan Statistical Year Books published by Pakistan Bureau of Statistics (PBS) used as data source. **Result:** Data of total 10330 industrial accidents analyzed and decreasing accident rate found with average 3.1 accident per 10³ factory workers. Fatal accident increased with an average of 23 fatal accidents per 10⁵ factories workers. Regarding the severity of industrial accidents, minor accidents found at 74% followed by serious (18%) and fatal accidents (8%). Decreased trends of index values and accident rates can associate with the increased human development index of Pakistan, but increased fatal accidents in factories and under-reporting are major areas of concern for safety stakeholders. **Conclusion:** Despite industrial accidents decreased in factories but more in depth studies with more recent data about the root causes of accidents can be useful to draw a true picture of occupational accidents in Pakistan. Improved social security system in Pakistan can be helpful to the exact recording of occupational accidents data.

**Key Words:** Occupational epidemiology; Accident Analysis; Industrial Accidents, Pakistan

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#### Introduction

The investigation of occupational accidents trends is a useful technique to identify the root causes responsible for happening of accidents. Accidents at work entail both direct and indirect costs to the economy of a country as International Labour Organization (ILO) estimated World's 4% of gross domestic product (GDP) loss due to occupational accidents or injuries annually [1]. ILO also estimated that about 3.2 million People die each year due to occupational accidents and 151 workers have an occupational accident after every 15 seconds [1].

Occupational accident numbers were underestimated in developing countries globally [2], these countries do not have reliable occupational data due to lack of proper safety reporting and notifying culture [3], but this unreliable data is being used as a baseline for making prevention policies in the respective countries [4]. Most of existing occupational accidents and injury data is from developed countries, and some developing countries

are recording this kind of data. According to ILO, More than half countries lack occupational accidents and disease data. Just a few countries are collecting occupational accidents and illness data gender wise categories. Work-related deaths and injuries are high in developing countries due to involvement by their labor force in hazardous jobs in different sectors such as agriculture, fishing, and mining [1].

Pakistan is a semi-industrialized country ranked World's 10th largest country by its labor force size. Most of the labor force in Pakistan belong to rural areas, and they lack proper medical facilities and compensation for occupational accidents and injuries. Employees social security institutes (ESSI) at the provincial level, providing medical facilities and compensation to the establishments that registered with them. However, still due to lack of proper safety reporting and notifying culture in the country some work related accidents and injuries data lost each year. Factories act-1934 is the main occupational health safety law for worker health safety issues. All factories registered under this law and obligatory for reporting. The direct and indirect cost

poses by occupational accidents and injuries make a worse situation due they are under-reporting.

A limited number of studies found in the literature regards occupational accidents/injuries in Pakistan. Previously Pasha and Liesivuori (2003) made a comprehensive profile study of occupational health safety in Pakistan [5]; Abbas, (2015) made national level study about the trends of occupational injuries/diseases in Pakistan [6], but not any study found regarding occupational accidents trends investigation, so the aim of this study is to analyze occupational accidents in Pakistan between 1993 and 2009.

#### Methods

We used Pakistan Statistical Year Books as data source published by Pakistan Bureau of Statistics (PBS) between 1993 and 2009. Pakistan Bureau of Statistics (PBS) is responsible for keeping up and publish labor force data at governmental level in the country. The last four years data from 2010 to 2013 is not available. Most relevant data of industrial accidents extracted of reporting factories registered under the Factories act-1934. According to this act registered industrial establishments has to report all industrial accidents in corresponding labor and human resources department on specified forms. This Act consolidates and amends the laws on the regulation of labor in factories in Pakistan. This act deals with health and safety of workers, hygiene conditions at the workplaces, factory inspections, and hygienic conditions precaution in case of fire, machine guarding and pressure vessels.

In this study, an index value calculation method used to determine the trends of industrial accidents in the reporting factories in Pakistan between 1993 and 2009. This index value calculation method already used in different studied for trend investigation of occupational injuries/diseases and occupational accidents [6-9]. The index values calculation method used to determine industrial accidents trends based on the starting year (1993) values of industrial accidents in factories and one variable as a reference to a criterion. The index value is the ratio between the numbers of an industrial accident in a year to the reference year (1993) and the ratio between the numbers of industrial accidents to the reference group (minor accidents). It is a useful method to compare trends of industrial accidents both yearly and between the groups. The index values analyzed by calculating the slope value (S) to investigate the downward and upward trends of industrial accidents in reporting factories.

This study defined industrial accident as an unexpected and unplanned occurrence, including acts of non-consensual violence

arising out of or in connection with work which results in personal injury, disease or death and fatal occupational injury defined as an occupational injury which leads to death within one year of the day of the occupational accidents causing the injury [10]. Pakistan factory act-1934 defined "factory" means any premises, including the precincts thereof, wherein ten or more workers are working, or were working on any day of the preceding twelve months, and in any part of which a manufacturing process is being carried on or is ordinarily carried on with or without the aid of power, but does not include a mine, subject to the operation of the Mines Act, 1923 [11].

Fatality rate (105) calculated by assuming all reporting factories workers as the denominator in studying years and fatal accidents in the same studied year as nominator. Industrial accidents were categories by PBS as fatal, serious and minor and total of all these accidents termed as total accidents. Nonfatal accidents considered as the total of minor and serious accidents in this study. Nonfatal accident rate (NFAR, 103) calculated by assuming all workers in reporting factories as the denominator in studying years and all non-fatal accidents in the same studied year as nominator.

Total 33297 reporting factories found between 1993 and 2008 in Pakistan and total 2909197 factories workers employed at an annual average of 193946 between 1993 and 2007. The values of 2008 and 2009 and the data of last six years is not available in the Pakistan Statistical Year Books. The trend determination of occupational accidents is useful to establish governmental priorities about the implementation of prevention rules and is crucial in determining indicators of work life [12, 13].

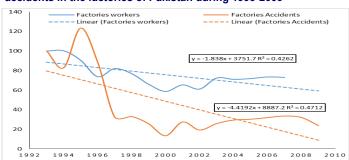
# Results

Table 1: The number of factories workers, total industrial accidents, fatal accidents, serious accidents, minor accidents and non-fatal accidents in Pakistan during 1993-2009

Year	Factories Workers	Total industrial accidents	Fatal acci- dents	Serious accidents (A)	Minor acci- dents (B)	Non-fatal accidents (C=A+B)
1993	255943	1372	87	292	993	1285
1994	256620	1137	36	144	957	1101
1995	231745	1694	42	123	1530	1652
1996	188791	1216	40	172	1004	1176
1997	209925	447	38	55	355	409
1998	196933	453	33	79	341	419
1999	169083	352	20	51	281	331
2000	150255	183	29	122	33	155
2001	167381	377	57	80	239	320
2002	156416	264	46	80	138	218
2003	185188	354	32	103	219	322
2004	181872	404	34	68	302	370
2005	183807	415	38	101	276	377
2006	188183	438	50	106	282	388
2007	187055	460	85	130	245	375
2008	-	439	108	92	239	331
2009	-	326	45	62	219	281
Aver- age	193946	608	48	109	450	559

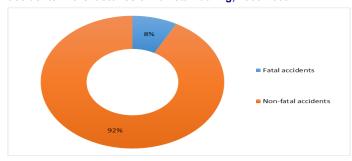
The number of factories workers, total industrial (factories) accidents, fatal accidents, serious accidents, minor accidents and non-fatal accidents in Pakistan between 1993 and 2009 are shown in Table 1.

Figure 1: Index value trends of factories workers and industrial accidents in the factories of Pakistan during 1993-2009



Data of total 10330 factories accidents analyzed, and it was observed that factories accidents decreased after 1996 and oscillated up to 2009 in the country. When we take the year 1993 as a reference, the index values of factories accidents decreased to 23.8% in the year 2009 (S= -4.4) largely as compared to the index values of factories workers as figure 1 shows the Index value trends of industrial accidents and factories workers in Pakistan between 1993 and 2009.

Figure 2: Percentage distribution of fatal and non-fatal industrial accidents in the factories of Pakistan during; 1993-2009



Non-fatal accidents found with an average of 92% (9511 non-fatal accidents) as figure 2 shows the pie chart of percentage distribution of types of factories accidents in Pakistan between 1993 and 2009.

Figure 3. Pyramid of severity of industrial accidents in the factories of Pakistan during 1993-2009



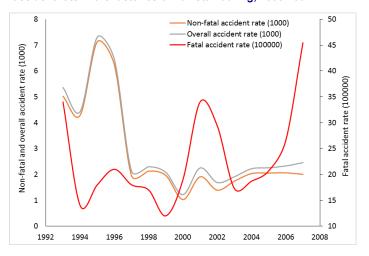
In terms of severity of industrial accidents, minor accidents found with highest percentage 74 % (n = 7653), followed by serious accidents 18% (n = 1858) and fatal accidents 8% (n = 819) as figure 3 shows the pyramid of severity of factories accidents distribution in Pakistan between 1993 and 2009.

Table 2: Index values of industrial accidents severity in the factories of Pakistan during 1993-2009

	3 01 1	anista	ın duri	ilg 198	33-200	<i>3</i>				
Slope		4.	6:1-	-5.7	4.4		3.0	0.0	-31.1	-28.1
2009		51.7	21.2	22.1	23.8		72.6	100.0	353.2	525.8
2008		124.1	31.5	24.1	32.0		117.4	100.0	259.8	477.2
2007		97.7	44.6	24.7	33.5		65.4	100.0	188.5	353.8
2006		57.5	36.3	28.4	31.9		47.2	100.0	266.0	413.2
2005		43.7	34.6	27.8	30.3		37.6	100.0	273.3	410.9
2004		39.1	23.3	30.4	29.4		90.09	100.0	444.1	594.1
2003		36.8	35.3	22.1	25.8		31.1	100.0	212.6	343.7
2002		52.8	27.4	13.9	19.2		57.5	100.0	172.5	330.0
2001		65.4	27.5	24.1	27.5		70.8	100.0	297.9	468.8
2000		65.4	41.7	3.3	13.4		23.5	100.0	27.2	150.6
1999		23.3	17.4	28.3	25.6		40.0	100.0	553.3	693.3
1998		38.5	27.0	34.3	33.0		42.5	100.0	432.5	575.0
1997		43.4	18.7	35.7	32.6		69.2	100.0	650.0	819.2
1996		45.6	58.9	101.1	88.6	1ts = 100	23.1	100.0	584.6	7.707
1995	0	47.9	42.1	154.0	123.5	ous accider	34.0	100.0	1245.3	1379.2
1994	. 1993 = 10	41.3	49.3	96.4	82.9	cident, Seri	25.0	100.0	666.1	791.1
1993	r time, Year	100.0	100.0	100.0	100.0	type of acc	29.8	100.0	340.4	470.2
Severity of accident	Index value by time, Year 1993 = 100	Fatal acci- dents	Serious accidents	Minor acci- dents	Total Accidents	Index value by type of accident, Serious accidents = 100	Fatal acci- dents	Serious accidents	Minor acci- dents	Total Accidents

When we take the year 1993 as a reference, the index values of minor accidents, serious accidents, and total accidents decreased, and index values of fatal accidents increased as Table 2 shows the Index values analysis of minor accidents, serious accidents, fatal accidents and total accidents in Pakistan between 1993 and 2009. When we take serious accidents as a reference, the index values of minor accidents and total accidents increased reached to 353.2% and 525.8% in 2009 as Table 2 shows Index values of industrial accidents severity in the factories of Pakistan during 1993-2009. In 2008, index values of fatal accidents observed 117.4% as compared to serious accidents.

Figure 4. Fatal accident rate, non-fatal accident rate and overall accident rate in the factories of Pakistan during; 1993-2007



Average fatal accident rate (FAR) found at an average of 23 fatal accidents per 105 factories workers between 1993 and 2007 as figure 4 shows the trends of FAR, NFAR, and overall AR in Pakistan between 1993 and 2007. FAR increased two times after 2003 due to a significant number of fatal accidents in factories. Annual NFAR found at an average of 2.9 non-fatal accident per 103 factories between 1993 and 2007. Higher NFAR observed between 1993 and 1996 and later decreased up to the year 2007. Overall AR found at an average of 3.1 accident per 103 factories workers in the studied years.

#### **Discussion**

Industrial accidents frequently observed in Pakistan, particularly fatal accidents that entail direct and indirect costs. Occupational accidents are the outcomes of poor health safety infrastructure within a country and relative workplace. The poor performance of occupational health and safety influenced by macro factors such as; economic pressure, local regulations organizational structure and financial performance [14]. Worker's health & safety awareness, perception or occupational risks and their behavior can also be micro factors for the occurrence of occupational accidents [15]. Occupational accidents analysis and injuries are significant to understand their relative risks and development of prevention strategies. The situations in developing countries are graver than developed countries due to lack of safety resources allocation for improving safety status. It is the first study to the

trend analysis of industrial accidents in factories during 1993-2009 in Pakistan. We also used Hämäläinen et. al. (2009) study results of the Global trend of occupational accidents at country level to compare our findings to check the trend of occupational accidents in Pakistan [3].

This study found that Overall AR rate decreased after 1996 in Pakistan, which satisfy the finding of [3] in which decreasing accident rate observed between 1998 and 2003. This study found four times decrease in industrial accidents between 1993 and 2009 in Pakistan. The downward trend of AR in Pakistan can also relate to economic development in this span as the value of human development index (HDI) increased during studied years as figure 5 shows the trend of the HDI in Pakistan between 1990 and 2014. The Human Development Index (HDI) is a summary measure of average achievement in the main dimensions of human development: a long and healthy life, being knowledgeable and have a decent standard of living [16].

This study found increased FAR per 105 trends with a discontinuous pattern in Pakistan in studied years which contradict with the findings of [3] in which decreasing fatality rate found in Pakistan between 1998 and 2003. Increased FAR per 105 from 2005 to 2009 can be due to poor safety management in factories. The pattern of NFAR per 103 found similar to overall AR per 103 in factories as 92% of industrial accidents were non-fatal.

Previously under-reporting of occupational accidents in Pakistan mentioned in a study [5]. The absence of proper social insurance program in Pakistan can be the primary reason for underreporting of industrial accidents data. Due to limitations in available data we are unable to discuss the percentage distribution of hazards by type of industry division but labor force survey (LFS) data about occupational injuries among employed person can be useful to understand it. According to PBS data of LFS from 2001-02 to 2012-13 manufacturing industry division account 14.4% employed person ten years of age and over suffered occupational injuries/diseases in Pakistan and its index values trend also decreased [6].

It is mentioned in Pakistan Factories Act. 1934 that it is the responsibility of factory manager to report any accident that causes death or injury to the worker's body due to which worker is unable to resume his work in the factory during the 48 hours after the accident occurred to assigned authorities. This act makes assure the reporting of occupational accidents in Pakistan, a factory manager who will not report the accident as happened under 33-N to the assigned authorities will punish with fine may extend to 20,000 Pakistani Rupees equal to 195.37 USD [11]. ILO started the National Plans of Action for Decent Work and Decent Work Country Programs (NPADW, 2010 - 2015) according to this program the labor law reform is the top priority area in Pakistan. Effective measures can adopt to cut occupational accidents by a collaboration of workers by raising safety awareness among workers and social responsibility among employers. A safety culture shared and

Various constituted by workers can decrease occupational accidents [8].

# Conclusion

The trend of industrial accidents in factories declined in Pakistan in, but the increased trend of fatal accidents can be a major concern for safety stakeholders. The overall decreasing trend of industrial accidents can associate with improved HDI in Pakistan, but these results are not enough to draw the actual scenario of this public related issues. Future studies can design to investigate the root causes of industrial accidents with more recent data. Due to the deficient literature of occupational health and safety in Pakistan, this study can be useful to understand the occupational health safety performance of factories in Pakistan. Enforcement of safety reporting at government level should make possible so that victims can gain compensation under the regulations and future safety plans can formulate. This study has limitations regarding accidents distribution by industry types, accidents causes, age and sex groups of workers due to lack of epidemiological data on occupational accidents.

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