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# Work Related Musculoskeletal Disorders in Electrical, Telecommunication and Instrument Mechanics of Armed forces

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## ABSTRACT

**Introduction:** Modern defence system has a significant role of electrical, electronic and instrument technicians in armed forces. Despite their intensive role, little is known about work-related musculoskeletal disorder in these technicians.

**Objectives:** To investigate the prevalence of the work-related musculoskeletal disorder in defence personnel involved in electrical and electronic maintenance and repairs.

**Methods:** A cross-sectional study was carried out for 3 years, in electrical, telecom and instrument defence technicians (N = 164). Prevalence of work-related musculoskeletal disorder was assessed using the Nordic Musculoskeletal Questionnaire. Effect of age, working hours, work experience, Basal metabolic index and type of job on the prevalence of work-related musculoskeletal disorder was investigated using logistic regression analysis. **Results:** A total of 119 (72.56%) respondents reported work-related musculoskeletal disorder with 53.04% multiples & 19.51% single work-related musculoskeletal disorder. Simultaneous presence of neck, shoulder and upper back work-related musculoskeletal disorder were observed. Highest rate of work-related musculoskeletal disorder was in neck (44.44%), followed by shoulder (27.16%), ankle/ foot (14.81%), elbow/ forearm (12.96%), low back (11.72%) and wrist/ finger (9.87%). Neck (44%) related work-related musculoskeletal disorder were highest across all job crafts. Work experience (p = 0.012; OR = 0.87; 95% CI - 0.78- 0.97), working hours (p = 0.031; OR= 1.73, 95% CI - 0.58-5.12) smoking (p = 0.00; OR = 5.3, 95% CI = 4.3 - 8.48) and job crafts like electrician (p = 0.434; OR = 1.89, 95% CI = 1.08-3.31) and telecom mechanics (p = 0.026; OR = 1.26, 95% CI = 0.74 - 2.15) were significantly associated as risk factors of work-related musculoskeletal disorder.

**Conclusion:** High prevalence of work-related musculoskeletal disorder was observed in electrical, telecommunication & instrument mechanics, with higher multiple work-related musculoskeletal disorder. Working hours, work experience, job craft and smoking were highly associated with a work-related musculoskeletal disorder. We suggest suitable ergonomic intervention and awareness program along with smoking control drive to reduce the risk of work-related musculoskeletal disorder.

Key words:- Defence, Maintenance workers, Musculoskeletal Disorder, Smoking, Working hour.

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## Introduction

Work-related musculoskeletal disorders (WMSDs) covers a big umbrella of inflammatory and degenerative disorders affecting soft tissues and

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Corresponding Author Roli Dave E 503 Jalvayu Vihar Sector A, Hiranandani Garden, Powai Mumbai 9819153860 E-mail: drroli.dave@gmail.com skeletal structures, that are initiated or aggravated by work or it's related settings.<sup>1-2</sup> MSDs have the potential of developing into serious injuries, if not timely intervened. They are the major causes of pain, discomfort, disability, absenteeism, reduced productivity, and heavy financial costs among workers worldwide.<sup>3,4</sup> It has become the most expensive form of work disability.<sup>5</sup> As reported by Yasobant & Rajkumar (2014), the estimated cost of WMSDs



This journal is licensed under a Creative Commons Attribution-Non Commercial 4.0 International License. was approximately 215 billion dollars in 1995 in the United States<sup>6</sup>; 26 billion Canadian dollars in 1998 in Canada, and 38 billion Euros in 2002 in Germany.<sup>7</sup> The economic cost of work-related injury and illness was estimated to be 4% of Gross domestic product (GDP) of developing countries In India too, WMSDs is one of the major occupational health problems and amounts to about 40% of total costs incurred for work-related injuries.<sup>6</sup>

Electricians, telecommunication and computer professionals suffer from neck, upper back and upper limb WMSDs. Literature shows a high prevalence of WMSDs in electricians, call-centre workers, cable technicians, shoe factory workers, garment manufacturing workers, and similar other jobs, which require handwork, fine dexterity work and long sitting hours.<sup>9-16</sup>

In defence, equipment exploitation is higher due to continuous training and exercises. Electricians, telecommunication and instrument technicians of defence forces play a dual role of solider and craftsman. They repair & calibrate electrical, telecommunication and optical sub-system fitted on military equipment / vehicle. This exposes them to risk factors of manual material handling, work pressure, wrong postures, inappropriate work-station design and vibrations, causing WMSDs.<sup>17-18</sup> Few literature reports describe the presence of musculoskeletal injuries in defence services, but there is a dearth of studies identifying the cause and risk factors.<sup>19</sup> We had identified certain job task risk factors for WMSDs in heavy engineering mechanics.<sup>20</sup> Even so, the literature lacks insight about the MSDs in defence personnel, involved in light engineering maintenance and repair operation along with combat duties and military training.

Considering the dearth of knowledge available in the literature regarding WMSD in defence electrical and electronic maintenance workers. This study aims to investigate the prevalence of WMSDs in defence personnel involved in electrical and electronic maintenance and repairs. We found a high prevalence of WMSDs in defence maintenance personnel dealing with electrical, electronic and instrument repair. Neck and Shoulder discomfort were the commonest complaints.

## **Methods**

A cross-sectional survey study was conducted on defence personnel involved in electrical, electronic

and instrument repair and maintenance, in addition to their combat role. Seven different geographic locations were chosen for the survey and were categorized as: (i) Plains (Coastal region) (ii) High Altitude & Hilly (North-Eastern region) (iii) Semi-desert (North-Western region).

Six senior level officers (two from each geographical terrain) were interviewed, to understand the technical qualification, role, responsibilities and job content of this personnel. They have job profiles, based on their expertise, ranks/seniority and years of service. Personnel having  $\geq$  15 years of service may get promoted and have more of supervisory roles with some execution role (G1), whereas those with < 15 years of service, are of lower rank and executers of maintenance/repair task (G2). Table 1 summarizes various trades of maintenance forces. The task of these three job crafts is relatively similar, involving light engineering work.

A total of 211 defence personnel involved in a variety of electrical, telecommunication and instrument maintenance tasks were enrolled for the study, after obtaining informed consent. The respondents were assured about the confidentiality of the information and its use for academic research. A total of 47 personnel were excluded – 34 due to incomplete information, seven due to previous injuries, five due to recent viral illness like dengue & chikungunya and one due to ankylosing spondylitis with positive Human Leucocyte Antigen (HLA) B27. The final number was 164 - a response rate of 77.73%.

All the respondents filled the questionnaire having Part 'A'. with three sections: (i) Personal information (ii) Medical history (iii) Miscellaneous information (hobbies, habits, lifestyle etc.) and Part 'B' as Nordic Musculoskeletal Questionnaire (NMQ).<sup>21</sup> Respondents were thoroughly briefed, as to how to fill the questionnaire. Data of age, work duration, work experience, body mass index (BMI) and smoking was extracted out of part 'A'. The presence of MSDs was defined as an ache, pains or discomfort in any of the eight body regions marked in body chart. (Figure1). The aches and pain in the head and stomach were excluded, as they could be related to systemic illness.

The case definition of musculoskeletal symptoms is taken similar to National Institute of Occupational Safety and Health (NIOSH)<sup>22</sup> and is (i) the subject who felt musculoskeletal symptom in last 12 months in any

of the body parts (ii) the symptoms that lasted for more than seven days at a stretch or it was felt for more than once in a month. MSDs due to non-occupational causes such as a motor accident or sports activities were excluded. To avoid the recall bias, the MSDs were restricted to the past one year. The period of investigation was from 14 Mar 2015 to 3 Oct 2018 at different geographic locations in India, where the investigator travelled and collected the data. This study was approved for ethical consideration by the research review committee of Sunandan Devatia School of Science, NMIMS Mumbai.

## Statistical methods

Descriptive statistical analysis of demographic details including age, BMI, employment duration, working hours, smoking, job content, body parts affected, and MSD prevalence were done. Logistic regression was carried out to ascertain the relationship between the independent variable and dependent variable. The level of significance was set to a standard value of 0.05 with a confidence interval of 95%. The demographic variables: age, BMI, work experience, working hours and other variables like smoking and job contents were classified as independent, whereas MSDs prevalence was taken as dependent variables.

The general logistic regression model for p number of predictors is given by

$$= \beta_0 + \beta_1 x_1 + \beta_2 x_2 + \beta_3 x_3 + \beta_4 x_4 + \dots + \beta_p x_p \qquad \text{Eq (1)}$$

Where x denotes log odd ratio of MSD, and  $\beta_1, \beta_2, \dots$  etc are regression coefficient for p variable of interest.

Equation (1) is used to formulate logistic models to examine the effect of various independent variables on WMSDs prevalence (dependent).

#### Results

Table 3 presents the descriptive analysis of age, work experience, BMI, work duration in various Job crafts. Mechanics were in the age group of 21-45 years with a mean age of 32.25 years. Mean work experience was 13.97 years (range: 1-25 years), with instrument mechanics having maximum work experience (15.56 years), followed by telecom operators (14.65 years) and electrician (11.61 years). Work experience and age of subjects matched each other. Work duration for telecom mechanics and instrument mechanics is nearly the same (10.02 hours/day and 10.69 hours/day respectively) and that of an electrician is 8.49 hours/ day. The mean BMI of the total sample was  $27.30 \text{ kg/m}^2$  (range: 20.80-33.7 kg/m<sup>2</sup>) with instrument mechanics having highest mean BMI of 28.53 kg/m<sup>2</sup> followed by telecom mechanics (27.88 kg/m<sup>2</sup>) and electrician (25.03 kg/m<sup>2</sup>).

Pain /symptoms in one body region and more than one region is termed as single and multiple WMSDs respectively. Overall 119(72.56%) personnel reported WMSDs with 87 (53.04%) personnel suffering from multiple WMSDs and 32 (19.51%) from single WMSDs. Prevalence of multiple WMSDs (Table 4) was higher than Single WMSDs among all job crafts (64.44% Vs 22.22% in an electrician, 47.91% Vs 19.79% in telecom mechanics & 52.17% Vs 13.04% in instrument mechanics. G2 maintenance personnel in all job crafts had a higher prevalence of single WMSDs (25.43% Vs 6%) whereas G1 maintenance personnel reported more multiple WMSDs (56% Vs 51.75%). Overall G2 (77.19%) maintenance personnel had a high prevalence of WMSDs as G1 (62%) maintenance personnel (Figure 2).

Table 5 shows the prevalence of WMSDs in different body parts and its association with age, work experience, work duration, BMI and smoking habit. Prevalence of pain in Neck (47.11% in younger and 38.18% in a higher aged group) was reported maximum, followed by shoulder WMSDs (20.31% in younger and 35.71% in a higher aged group). Mechanics had increased WMSDs of the upper limb and upper back in aged group ≤ 35Years compared to aged group >35 Years (elbow/forearm: 14.89% vs 10%, wrist/fingers: 27.65% vs 4.28, upper back: 12.765 vs 7.14%); Whereas mechanics in aged group >35 Years had a higher prevalence of low back, knee and foot/ankle (14.28% vs 9.57%, 15.71% vs 9.31%, 18.57% vs 11.70 % respectively). Personnel having work-experience ≤15 years reported higher WMSDs in neck (45.61% Vs 40%), elbow/forearm (14.03% Vs 10%), upper back (12.28% Vs 6%) and wrist/ fingers (10.52% Vs 4%). On the other hand, WMSDs in the low back (16% Vs 9.65%), Knee (20% Vs 6.14%), shoulder (46% Vs 18.4%) and foot/ ankle (22% Vs 11.40%) were reported more in mechanics with >15 years of work experience. The alarming prevalence of neck and shoulder WMSDs were seen in all. The prevalence of WMSDs in the low back, knee, shoulder and foot/ ankle was higher in personnel working for 10 hours/ day, while neck WMSDs was higher in all irrespective of working hours. Overweight maintenance personnel BMI (≥ 25 kg/m2) had a high prevalence of neck, knee, shoulder, foot/ ankle WMSDs. Personnel who smoke reported higher WMSDs in all body regions.

Table 6 represents a matrix with a prevalence of WMSDs in various body regions and different job crafts. The maintenance personnel reported high rate of WMSDs in neck (44.44%) and shoulder (27.16%) followed by ankle/ foot (14.81%), Elbow/ forearm (12.96%), low back (11.72%) and wrist/ finger (9.87%). Neck related WMSDs were highest across all job crafts. G1 Electricians reported the highest prevalence of low back (36.36%) and shoulder (45.45%) symptoms, whereas G2 electrician reported high neck (50%) wrist/ finger (26.47%) WMSDs. Both G1 and G2 telecom mechanics reported very high neck (38.23% & 46.77% respectively) and shoulder (44.11% & 43.7% respectively) WMSDs. G2 Telecom mechanics had higher upper-back (16.13% Vs 2.94%) and elbow/ forearm (12.9% Vs 5.88%) symptoms, as compared to G1 Telecom mechanics. Ankle/foot WMSDs were reported highest in G1 instrument mechanics (40%) and second highest in G1 Telecom mechanics (20.58%). G1 instrument mechanics had highest prevalence of neck (60%), shoulder (60%), elbow/ forearm (20%) and wrist/ fingers (40%) WMSDs. Except for neck symptoms, WMSDs in all body regions had equal distribution in G2 instrument mechanics.

#### Logistic Regression

We carried out logistic regression analysis on respondents, using age, work experience, BMI, working hour, smoking and Job crafts as independent variable and WMSDs as a dependent variable. We derived four models (M1 -M4) to explain the effect of demographic characteristics (age, work experience, BMI), working hour, smoking habits and various job crafts on WMSDs. E.g., Model 1 (M1) has demographic variables (Age, BMI, work experience) as an independent variable and is represented in mathematical terms as:

 $\log (\pi(x) / 1-\pi(x) = \beta 0 + \beta_{Age} x_{Age} + \beta_{BMI} x_{BMI} + \beta_w x_w$ 

Where 'w' denotes work experience.

M2, M3 and M4 are similar mathematical equations; where daily working hour is the independent variable for M2, Smoking for M3 and Job crafts for M4. All six job crafts were examined for its effect on WMSDs. Table 7 and Table 8 describes the summary of logistic regression. It indicates independent variable of each model  $\beta$  – coefficient of independent p value, odds ratio and 95% confidence interval of odds ratio.

Statistically significant results were obtained for work experience (OR= 0.87, 95% CI = 0.78- 0.97), working hours(OR= 1.73, 95% CI = 0.58-5.12), smoking (OR= 5.52, 95% CI = 3.43-8.48) (Table 7) and job crafts (Table 8) like Electricians (for G1 OR=1.89, 95% CI=1.08-3.31; for G2 OR=2.19, 95% CI = 1.51-3.16) and Telecom mechanics(for G1 OR=1.26, 95% CI= 0.74-2.15; for G2 OR= 1.27, 95% CI = 0.56 - 2.91). Electricians had twice the probability of developing WMSDs as compared to other job crafts (Table 8). Similarly, smokers had more that 500% chance of developing WMSDs (Table 7).

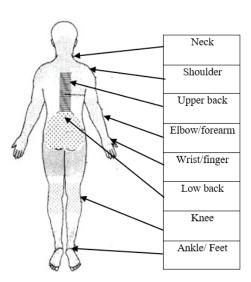


Figure 1: NMQ Body Chart<sup>21</sup>

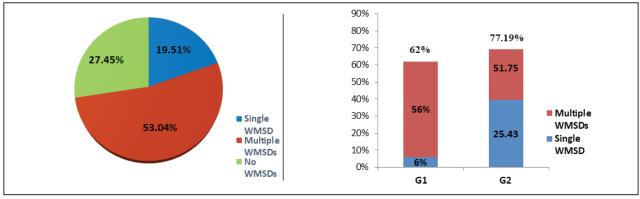


Figure 2: Distribution of Single and Multiple WMSDs in Light Engineering Maintenance Defence Personnel

Table 1: Description of Various Job craft of	of Light Engineering Maintenance Defence Perso	nnel
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S.N.	Job Crafts	Job Description
		Repair and Maintenance of electrical components and subsystems, automobile,
1	1 Electrician	generators, construction machinery like Dozer, compressors etc. The task involves
1	Electrician	working on a test bench or in-situ repair, having constricted space, bearing awkward
		posture for a long duration.
		Repair of communication equipment, radar systems and computers subsystems.
2	Telecom Mechanic	Task majorly involves working on a test bench for long duration and use of
		magnifying glasses and small toolsets for the repair of Printed Circuit board.
	Instrument	Repair, maintenance and calibration of optical devices, dial gauges, digital interfaces
3	Mechanic	of range measuring equipment. The task involves working on a test bench and
	Mechanic	adjustment of optical sight.

Table 2: Geographical location-based Zonal Distribution

Geographical Region	Group 1 (G1)	Group 2 (G2)	Total
Plains (coastal region)	17	32	49
High Altitude & Hilly (North- Eastern region)	15	28	43
Semi – desert (North-Western region)	18	54	72
Total	50	114	164

 Table 3: Demographic Data of Different Job Crafts in Light Engineering Maintenance Defence Personnel

Job Crafts	Age (Years) Mean (SD)	Work Experience (Years) Mean (SD)	BMI (kg/m²) Mean (SD)	Working Hours (hours/day) Mean (SD)
Electrician	27.67(5.04)	11.61(2.54)	25.03(1.55)	8.49(1.02)
Telecom Mech	32.79(5.44)	14.65(2.62)	27.88 (1.35)	10.02(1.34)
Instrument Mech	38.60(6.39)	15.56(1.68)	28.53(1.16)	10.69(1.14)
Total	32.25(6.39)	13.97(3.33)	27.30(2.06)	9.70(1.62)

Table 4: Single Vs Multiple WMSDs in Various Job Crafts of Light Engineering Maintenance Defence

<b>o i</b>	0	0 0	
Job Crafts	Single WMSDs	Multiple WMSDs	Total WMSDs
(Ni)	n (%)	n (%)	n (%)
G1 Electrician (11)	1 (9.09)	8 (72.72)	9 (81.81)
G2 Electrician (34)	9 (26.47)	21 (61.76)	30 (88.23)
Total Electrician (G1+G2)	10 (22.22)	29(64.44)	39(86.66)
G1 Telecom Mechanic (34)	2 (5.88)	17(50)	19 (55.88)
G2 Telecom Mechanic (62)	17 (27.41)	29 (46.77)	46 (74.19)
Total Telecom Mechanic (G1+G2) 96	19(19.79)	46(47.91)	65 (67.70)

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Table 4 cont ...

G1 Instrument Mechanic (5)	0 (0)	3 (60)	3 (60)
G2 Instrument Mechanic (18)	3 (16.66)	9 (50)	12 (66.66)
Total Instrument Mechanic (G1+G2) 23	3 (13.04)	12 (52.17)	15 (65.21)
Total (164)	32(19.51)	87 (53.04)	119 (72.56)

 Table 5: Association of WMSDs with Personal Characteristics of Light Engineering Maintenance Defence

 Personnel

Body Region Personal Characteristics (n)	Low Back (%)	Neck (%)	Knee (%)	Shoulder (%)	Foot / Ankle (%)	Elbow /Forearm (%)	Upper Back (%)	Wrist/ Finger (%)
Age	0.67	47.07	0.24	20.21	11 70	14.90	10.76	07.65
≤ 35Years (94) > 35Years (70)	9.57 14.28	47.87 38.57	9.31 15.71	20.21 35.71	11.70 18.57	14.89 10	12.76 7.14	27.65 4.28
Work Experience ≤15 Years (92) >15 Years (72)	9.65 16	45.61 40	6.14 20	18.4 46	11.40 22	14.03 10	12.28 6	10.52 4
Working Hours Up to 8 (47) >8–10(70) >10 (47)	7.02 4.28 17.02	48.93 41.42 42.55	10.83 4.28 21.27	17.02 17.14 44.68	6.38 15.71 21.27	23.40 8.57 8.51	17.02 10 4.25	21.27 2.85 4.25
BMI < 25 (23) 25-29.99(125) ≥30 (16)	16.66 11.29 6.25	37.5 45.16 43.75	9.52 11.29 6.25	12.5 25.80 31.25	4.16 16.93 12.5	20.83 11.29 12.5	8.33 11.29 12.5	33.33 4.83 0
Smoking Yes (59) No (105)	17.39 6.66	45.76 42.85	23.72 2.85	59.32 8.75	20.33 11.42	27.11 4.76	2.20 3.78	16.94 3.80

'n' denotes total number of respondents in specific intervals

 Table 6: Job Crafts Associated with Body Region-wise WMSDs Among Light Engineering Maintenance Defence Personnel

Body Region	Low Back	Neck	Knee	Shoulder	Foot	Elbow/ forearm	Upper back	Wrist/ Finger	MSD Prevalence
Craft (N <sub>j</sub> )	(%)	(%)	(%)	(%)	(%)	(%)	(%)	(%)	n
G1Electrician (11)	36.36	36.36	0	45.45	18.18	18.18	9.09	9.09	19
G2 Electrician (34)	11.76	50	5.88	14.7	8.82	17.64	5.88	26.47	48
G1 Telecom Mechanic (34)	8.82	38.23	26.47	44.11	20.58	5.88	2.94	2.94	51
G2 Telecom Mechanic (62)	8.06	46.77	4.83	43.75	12.90	12.90	16.13	3.22	79
G1 Instrument Mechanic (5)	20	60	20	60	40	20	20	40	14
G2 Instrument Mechanic (18)	11.11	33.33	11.11	11.11	11.11	11.11	11.11	5.55	19
Total Frequency of Occurrence N=164 (%)	11.72	44.44	10.49	27.16	14.81	12.96	10.49	9.87	230

Nj denotes a total number of participants of specific job craft

Model	Devenueteve	stern Oseffisient Develop	P value	Odds Ratio	95% CI	
	Farameters	Coefficient	P value	(OR)	Lower	Upper
	Age (Years)	-0,04027	0.144	0.46	0.91	1.01
M1	Work Experience	-0.13904	0.012*	0.87	0.78	0.97
	BMI	0.1140	0.182	1.12	0.95	1.33
M2	Working Hours	0.60541	0.031*	1.73	0.58	5.12
M3	Smoking	1.7075	0.000*	5.52	3.43	8.48

 Table 7: Logistic Model Derived Odd Ratio for Prevalence of WMSDs in Light Engineering Maintenance Defence

 Personnel (N= 164)

\*Values indicates statistically significant β coefficient, CI is confidence interval

Table 8: Impact of Job Craft on	Prevalence of WMSDs in	Light Engineering	Maintenance Defence Personnel

Model	Job Croft	Coefficient	Dyralua	Odds Ratio	95%	6 CI
	JOD GTAIL	Coefficient	P value	(OR)	Lower	Upper
	G1 Electrician	0.9760	0.041*	1.89	1.08	3.31
	G2 Electrician	0.8640	0.034*	2.19	1.51	3.16
	G1 Telecom Mechanic	0.5413	0.026*	1.26	0.74	2.15
M 4	G2 Telecom Mechanic	0.8721	0.046*	1.27	0.56	2.91
	G1 Instrument Mechanic	-0.0195	0.383	0.98	0.94	1.02
	G2 Instrument Mechanic	0.0321	0.0271*	1.04	0.97	1.11

\*Values indicates statistically significant β coefficient, CI is confidence interval

## Discussion

Combat forces generally get all the highlights and importance and are given more weightage by the society and system. Literature reveals that studies are only done on them, relating their stress and occupational issues.14,19,23-28 Indian defence uses longranged, high definition optical devices, high-tech and complex machinery and equipment, having electronic and electrical interfaces. The electrician, telecom, and instrument maintenance experts in defence must provide round the clock support of maintenance and repair of these equipment, posturing them to occupational stress like high work-stress, time pressure due to urgency, workload, work intensity. They are also exposed to other ergonomic stressors such as difficult working posture, inappropriate workstations, long working hours and organisational stressors. We found high prevalence WMSDs (72.56%) in these defence maintenance workforces, which is highest so far in any defence reportings.25, 29-31

High prevalence of multiple WMSDs (53.04%) was noted as compared to single WMSDs (19.51%). Neck and shoulder WMSDs were high across all job crafts Most mechanics who reported shoulder or upper back WMSDs also reported neck symptoms. This is probably due to their working postural requirement to flex their neck and lean forward for long hours while working on test bench or while doing in-situ repair of any subsystem of any machinery/equipment. Neck flexed posture of 30 degrees or above increases the neck extensor fatigue rates<sup>32</sup> and time spent in forward neck flexion (even in angle of 15°) is significantly associated with neck and neck/shoulder disorders.33 Constrained working postures, long working hours with arms at shoulder height and repetitive work tasks, associated with light engineering maintenance are risk-factors of shoulder and trapezius pathology.<sup>34</sup> G1 electrician reported highest incidence of low-back and knee pain. This is likely due to cumulative effect of agerelated degenerative changes and working postural faults. It was observed that they work for long hours in flexed spine posture, while leaning over vehicle to repair electrical faults.

These; over years of work can create structural faults in spine, resulting into chronic back pain. Electrician also work in squat position while tackling vehicle circuit wiring and lights. Electricians, mainly G2 are skilled with fine dexterity in rolling screwdriver and use of mini tool. They use increased grip strength while turning heavy levers or knobs to lift the repairable part out of machinery. They reported increased incidence of wrist/ finger symptoms. Four of them suffered chronic carpaltunnel syndrome, two with small joint pains and three with collateral ligament strains. All three-instrument mechanics had De Quervains syndrome. Both G1 and G2 electricians reported high elbow/forearm pain. Combination of medial and lateral epicondylitis existed, and many complained of pain spreading to arm and forearm. Telecom mechanics reported more ankle symptoms. They usually have a sitting job and so we couldn't relate it to their job craft speciality. Either this was due to previous injuries (>3months old, as this was the inclusion criteria) or related to their combat training.

Results of logistic regression revealed a positive correlation between daily working-hours and negative correlation with work-experience. Because of their dual role, these mechanics are responsible for the security of their area. Apart from technical work, they undergo daily physical training. All this exposes them to high working hours, a risk factor to WMSDs as stated by many in literature.<sup>32,35-37</sup> Mechanics with more work experience learn by practice and experience about ergonomic faults and they try correcting them to a certain extent. Also, more experienced personnel were from the G1 group, who mainly have a supervisory role and less executory role. They have reported comparatively less neck and shoulder symptoms, which amounts to a maximum reported WMSDs.

Smoking is very common in defence and is being taken as a social necessity while being with the peer. Some get addicted to smoking for managing stress. Smokers have 5.5 times chance of developing WMSDs. A strong positive correlation between smoking risk and WMSD prevalence is seen. Similar results were reported in past.<sup>25,38</sup> Smoking affects the immune system and harms tissue healing.<sup>39</sup> Some intervention or campaign to address this issue and to reduce smoking habit is strongly advocated as it is a modifiable risk-factors that can reduce the prevalence of MSDs if addressed.<sup>7</sup>

All Job crafts, except G1 instrument mechanics, had statistically significant correlation to WMSDs, however strong correlation was only seen in an electrician. Though all had similar work duration, training and exercise schedule and other ergonomic risks, the electrician had a more difficult job involving awkward posture.

We observed that the light-engineering maintenance personnel at times work with insufficient illumination, which is also a risk-factor of WMSDs.<sup>41</sup> They use torch lights or draw power from the vehicle engine while working in dark or night-time. This provision is insufficient while they work with circuits which are situated deeper in huge equipment. This poses them to eyestrain, subsequently headache and neck strain, as explained by senior officers.

Though we collected data from seven locations in India, we could survey only 164 light engineering defence maintenance personnel. This is because the ratio of them in comparison with other tradecrafts is less. A similar study on even large sample size covering more locations will throw better insight into job craft association and WMSDs. The odds ratio of Job craft may improve and so such study is suggested. Inclusion of pain and discomfort rating can bring out the actual depth of suffering. There may be some amount of recall bias.

Most work, relating WMSDs and defence is common in combat forces and training, addressing training methods, uniforms, shoes, organisational stress, workload.<sup>23,28,42</sup> We had done a detailed literature review<sup>20</sup> and to our knowledge, this is first study to link WMSDs in defence electrician, telecom mechanics and instrument mechanics, especially in the Indian scenario.

### Conclusion

Our study provides detailed epidemiological data on WMSDs among light-engineering mechanics electrical of Indian defence forces. Neck, shoulder and upper back were most affected areas and associated with each other, increasing prevalence of multiple WMSDs. Less work-experience increased daily working hours, smoking habit and different job-crafts (electrician, instrument and telecom mechanics) were found to be associated risk-factors. Occupational risk-factors like workload, urgency, organisational policies, training, awkward posture, constraint workspace, long working hours, shift duties, and poor illumination might lead to many WMSDs in these personnel. We recommend the inclusion of proper screening methods and appropriate intervention strategies by authorities to reduce the incidence of WMSDs. Experimental studies on prevention, intervention and their benefits are recommended.

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